

A collage of diverse people in various settings, including students, professionals, and families, illustrating the theme of motivation and global impact. The collage is divided into several sections by diagonal lines. Top left: A young girl with red hair is writing in a notebook. Top center: A group of young people are smiling and looking at a laptop. Top right: A young woman with long brown hair is smiling. Middle left: A young man with a beard is looking at a laptop. Middle center: A young woman with long brown hair is smiling. Middle right: A young man with a beard is looking at a laptop. Bottom left: A young woman with long brown hair is smiling. Bottom center: A young man with a beard is looking at a laptop. Bottom right: A young woman with long brown hair is smiling. The background is a solid dark blue color.



CHRIST ACROSS NATIONS



WHAT IS A SPIRITUAL GIFT?

A “Spiritual gift” is a God-given and God-inspired gift given to believers in Christ in order to advance the kingdom of God. A “Spiritual gift” is not merely a gift selected by God at random and distributed as such to believers but is rather perfectly and personally selected by God for a particular individual. There are three categories of spiritual gifts which is given to believers, namely motivational, manifestation and ministering gifts.

When we define these three categories of spiritual gifts, you will also clearly see how God works in us (Motivational gift), works with us (Ministering gift) and works through us (Manifestation gift) in order to meet the needs of others, build up the church, and importantly to see the kingdom of God established in this world. By just considering this last statement, can you see how important your role is and why it is essential to know what your spiritual gift is. Indeed, before you were born, God had already chosen who you will be and the purpose for which you were born into this world. He designed and made us with certain traits and characteristics. He chose a particular race, gender and look for each one of us. And therefore, when we come to the realization that we are not merely here to simply be and take up space in the world, but that we are here because God specifically chose our designated time to step into this world, we are one step closer to walking out the purpose He has for our lives.

THE 7 MOTIVATIONAL GIFTS

The **Motivational gifts** are the gifts in which God works in us, and which are the very essence which drive us and motivate us to relate to and meet the needs of others. Your motivational gift given to you is completely in line with your traits and character and indeed the things that motivate and moves you. The motivational gift is how God through the Holy Spirit works in us, shaping that individual's perspective on life and motivates the very words and actions of that individual. The seven motivational gifts include **Prophecy, Serving, Teaching, Encouragement (Exhortation), Giving, Leadership, and Mercy**. Romans 12 verses 6 through 8 [AMP] states: "Since we have gifts that differ according to the grace given to us, each of us is to use them accordingly: if [someone has the gift of] prophecy, [let him speak a

new message from God to His people] in proportion to the faith possessed; if service, in the act of serving; or he who teaches, in the act of teaching; or he who encourages, in the act of encouragement; he who gives, with generosity; he who leads, with diligence; he who shows mercy [in caring for others], with cheerfulness." God designed and created each one of us in a specific manner, with specific characteristics and traits, with a unique purpose and plan. In order to compliment both how God created you and I as well as the purpose for which we are born, God has given each one of a us a motivational gift. Indeed, even before you and I were even born, God had already given us that specific motivational gift. In 1 Timothy 4 verse 14 And that gift combined with the traits and characteristics He chose for you, makes you into who you are in order to live out your purpose. Isn't that just awesome? Thus, we all need to know what each one of our motivational gift is so that we can walk in complete purpose.



THE 5 MINISTRY GIFTS



The **Ministry gifts** are the practical gifts which God uses to work with us in order to build up the church and include God-ordained positions within the body of Christ. We often speak of the five-fold offices of ministry which include the office of **Apostle, Prophet, Evangelist, Pastor and Teacher**. Ephesians 4 verses 11 to 13 [AMP] states: “And [His gifts to the church were varied and] He Himself appointed some as apostles [special messengers, representatives], some as prophets [who speak a new message from God to the people], some as evangelists [who spread the good news of salvation], and some as pastors and teachers [to shepherd and guide and instruct], [and He did this] to fully equip and perfect the saints (God’s people) for works of service, to build up the body of Christ [the church]; until we all reach

oneness in the faith and in the knowledge of the Son of God, growing spiritually] to become a mature believer, reaching to the measure of the fullness of Christ [manifesting His spiritual completeness and exercising our spiritual gifts in unity].” The ministry gifts are active and necessary for the body of Christ to be built up and it is God’s way of working with the actions of those who carry such gift.

THE 9 MANIFESTATIONAL GIFTS

The **Manifestation gifts** are the way in which works and demonstrate Himself through a believer, revealing His supernatural presence, power and identity at a particular moment. The manifestation gifts include **Word of wisdom, Word of knowledge, Discerning of spirits, Faith, Gifts of healing, Working of miracles, Prophecy, Speaking in tongues, Interpretation of tongues**. The Holy Spirit is the source for these gifts and are distributed as He pleases and as is necessary in that situation to benefit others, and to manifest God in order to bring glory to Him. These gifts are to manifest and demonstrate God to both believers and non-believers, bringing glory to God to all who witness the manifested presence and power of God. 1 Corinthians 12 verses 7 to 11 [AMP] states: “But to

each one is given the manifestation of the Spirit [the spiritual illumination and the enabling of the Holy Spirit] for the common good. To one is given through the [Holy] Spirit [the power to speak] the message of wisdom, and to another [the power to express] the word of knowledge and understanding according to the same Spirit; to another [wonder-working] faith [is given] by the same [Holy] Spirit, and to another the [extraordinary] gifts of healings by the one Spirit; and to another the working of [a]miracles, and to another prophecy [foretelling the future, speaking a new message from God to the people], and to another discernment of spirits [the ability to distinguish sound, godly doctrine from the deceptive doctrine of man-made religions and cults], to another various kinds of [unknown] tongues, and to another interpretation of tongues. All these things [the gifts, the achievements, the abilities, the empowering] are brought about by one and the same [Holy] Spirit, distributing to each one individually just as He chooses.”





WHEN IS A SPIRITUAL GIFT GIVEN?

If we consider the three main categories of Spiritual gifts, these gifts are given at different settings of time. The seven Motivational gifts are given to us before our birth. In Romans 11 verse 29 [AMP] we read “For the gifts and the calling of God are irrevocable [for He does not withdraw what He has given, nor does He change His mind about those to whom He gives His grace or to whom He sends His call].” Hence, when God has given you a particular gift, then nothing and nobody can change that. Indeed, we can suppress our gifts. But such

gifts, whether suppressed or not, remains and God does not change His mind over that which He has called you for. As such, God designed and created you to be a specific race, gender, with certain traits and abilities, He has created you with inner and outer characteristics, all of which are there for a specific God-inspired purpose. The Manifestation

CAN I LOSE MY SPIRITUAL GIFT?

In Romans 11 verse 29 [AMP] we read “For the gifts and the calling of God are irrevocable [for He does not withdraw what He has given, nor does He change His mind about those to whom He gives His grace or to whom He sends His call].” When God has given you a particular gift, then nothing and nobody can change that. We can certainly suppress that gift or simply never reach the full potential of that gift given to us due to ignorance of what our gift is or never realizing the gift we have. As a result, Paul reminds us in Romans 12 verse 1 [AMP] that “Now about the spiritual gifts [the special endowments given by the Holy Spirit], brothers and sisters, I do not want you to be uninformed”. As such being

uninformed and ignorant of our gift is certainly not the will of God, and by not knowing what gift we have been given by God will mean we can never walk out our destiny and God-inspired purpose, and indeed the very thing that motivates us to be a mighty instrument in the hand of God. But such gifts, whether suppressed or not, remains and God does not change His mind over that which He has called you for. As such, God designed and created you to be a specific race, gender, with certain traits and abilities, He has created you with inner and outer characteristics, all of which are there for a specific God-inspired purpose.



WHY DISCOVERING YOUR **MOTIVATIONAL GIFT** IS KEY



It is important for you to know what your Motivational gift is, because based on the characteristics God carefully selected when He made you, you will only enjoy your life to the fullest if you know who you are and for what purpose God created you. Every single person walking on this earth are here for a reason, and it's important to know what that reason is. It is true that some are called by God for the five-fold ministry (and have been given a Ministry gift/office) and God will continue to reveal Himself and bring glory to Himself (through the Manifestation of His presence and power). Yet, you were born into this world and carry certain traits and characteristics which make you who you are. You are born with a natural ability to do certain things well whether being a successful communicator or working with your hands

or simply having a generous and kind heart. You will find that you are drawn and excited by certain things, whereas other things do not interest you at all. And because you are motivated by certain things based on who your are, it is crucial to understand that this is linked to a motivational gift and that God has a specific purpose and wants you to utilize that gift in this world. And in doing so you will experience a life of purpose, joy and contentment. Once you have identified your Motivational gift, you can take the necessary steps in order to cultivate and develop that gift to its maximum potential, which in return will bring purpose to your life and to those you serve with that gift.

DISCOVERING YOUR MOTIVATIONAL GIFT

In most cases any particular individual has one dominant motivational gift, and perhaps one or two secondary (supporting) gifts. In order to identify your dominant motivational gift which best describes you as a person and which will motivate you to walk in purpose, we have developed a survey consisting of 56 statements. This survey is aimed at identifying characteristics which best describe you, and those which least describe you. Given that we can relate to certain characteristics and actions in a more scaled manner (hence not a simple Yes or No), we have included a 1-5 scale for each statement. For each of the 56 statements, individuals can score themselves from 1 to 5 according to how accurately that particular statement describes them [1=Never ; 2=Seldom ; 3=Occasionally ; 4=Often ; 5=Always].

Upon completion of this survey, you will receive feedback on your dominant motivational gift (i.e. Prophecy, Serving, Teaching, Encouragement, Leadership, Giving, or Mercy) and if applicable your secondary (supporting) gift. We are excited with you to discover your Motivational gift.

